

**SOUTH AFRICA**

Health and Safety Policy

Revision: 3

Health and Safety Policy

At **YZERFONTEIN SPORTS CLUB**, we value the safety and well-being of every individual, including our employees, contractors, and clients. Our commitment to maintaining a safe and healthy environment is unwavering, and we prioritize it in every aspect of our operations.

We expect all members of our team, whether employees, contractors, or clients, to share in this dedication by adhering to our policies. It is essential for everyone to recognize their legal and moral responsibilities not only to themselves but also to others in our community.

At **YZERFONTEIN SPORTS CLUB**, we diligently strive to create a secure working environment, with safety considerations integrated into our daily routines. Our health and safety objectives are outlined below:

Legal Compliance

- We rigorously adhere to all relevant South African Health and Safety laws and standards.
- We establish open lines of communication for effective community engagement, aimed at reducing Health and Safety risks associated with **YZERFONTEIN SPORTS CLUB** activities.
- We employ a dedicated program to monitor the Health and Safety impact of **YZERFONTEIN SPORTS CLUB** operations on our employees, visitors, and the environment.
- We implement training and awareness programs to ensure that all **YZERFONTEIN SPORTS CLUB** employees are committed to and actively participate in Health and Safety initiatives.
- We focus on minimizing emissions and waste resulting from **YZERFONTEIN SPORTS CLUB** activities by researching and developing recycling processes, cleaner production techniques, and efficient utilization of raw materials.
- Health and Safety management holds equal importance alongside other core activities of **YZERFONTEIN SPORTS CLUB**.
- Adequate resources are allocated to adopt the most appropriate Health and Safety technologies.
- Health and Safety considerations are integral to the planning of all new projects.
- We have a systematic approach to work that considers safety aspects before any task is performed.
- We ensure that all employees are well-informed about the risks associated with their daily tasks.
- We empower employees to take proactive measures in the interest of workplace safety.

Signed by: _____

Date: _____

OHS Sec 16.1

Author	Approved by	Date effective	
SmartCompliant	Managing Director	01/01/2026	